S.O.B.H.D. Code of Ethics

In this Code "Participant" means any organisation, body, association or individual with full or associate membership of the Board; any individual who is a member of an organisation, body, or association with full or associate membership of the Board; any individual who is registered with the Board; any person directly connected to a body or individual who is registered with the Board.

This includes Judges, Teachers, Organisers, Parents, Dancers & all parties connected with dancers.

General behaviour

- 1. Participants will display honesty, fairness and equality of opportunity in all relationships in association with Highland Dancing, this includes but is not limited to social network communication (e.g. Facebook).
- 2. Participants will make themselves aware of the Social Media Guidance provided by SOBHD.
- 3. Participants will not engage in behaviour which undermines the status and esteem of Highland Dancing.
- 4. Participants will recognise the authority of judges and other officials and treat them with courtesy and respect.
- 5. Participants will treat all other participants with courtesy and respect, whether successful in competition or not.
- 6. Participants will not discriminate between other participants on the grounds of sex, ethnic background, religion or ability.
- 7. Participants will respect the competence of teachers and judges and will not engage in public criticism; nor will participants be exposed to adverse public criticism. This includes but is not limited to verbal, textual or social networking communication.
- 8. Participants will not compromise the integrity of any competition result by seeking to influence any judge's decision.
- 9. Participants will not actively persuade dancers to change teacher nor will participants seek to influence other participant's choice of teacher.
- 10. Participants are responsible to maintain trophies and return them in the same conditions as received.
- 11. Dancers will dress appropriately and modestly when in public at competitions.

Child protection/Well-being of Dancers

All participants will seek to ensure the health & well-being of the dancer at all times. In particular, the S.O.B.H.D. recommends that the teacher will comply with the disclosure requirements as applicable in the country/countries in which they are teaching and will provide planned programmes of preparation and competition for dancers; Organisers will have a child protection policy, adhere to national child protection policy, provide a safe environment, and suitable programming of events to ensure sufficient recovery time for the dancers.

Teachers/Judges

Teachers/judges must be suitably qualified, and will have a responsibility to maintain their qualification and expertise. Teachers/judges must behave in a professional manner at all times and will not compromise dancers by advocating an unfair advantage.

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Participants who do not adhere to the above will be subject to a penalty decided by the Board.

Signature Da	ate
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